

## Registering is Easy

Online: [www.silverstonegroup.com](http://www.silverstonegroup.com)  
Phone: 800.288.5501 x5549  
E-mail: [ctully@ssgi.com](mailto:ctully@ssgi.com)  
Fax: 402.963.4085

Or mail your registration and payment to:  
SilverStone Group  
Attn: Cindy Tully  
11516 Miracle Hills Drive  
Omaha, NE 68154

## Registration Deadline

January 7, 2007

## Payments

Checks only please. We are unable to accept credit card payments at this time.

## Registration Form

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_



Corporate Headquarters  
11516 Miracle Hills Drive  
Omaha, NE 68154

5505 Red Rock Lane  
Lincoln, NE 68516

300 West Broadway, Suite 200  
Council Bluffs, IA 51503

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# Employment Practices Liability Workshop Series

Presented by Steve Narans  
Sessions start January 15, 2008



Sponsored by



# Employment Practices Liability Workshop Series

Exposure Reduction  
Claims Prevention

All employers have an exposure to what is termed Employment Practices Liability (EPL). Typically, this exposure encompasses claims alleging wrongful termination, unfair treatment, harassment or discrimination by employees or third parties doing business with an organization. Many times, these claims occur by a practice leader or representative who is not properly trained in areas of leadership, management or day-to-day supervisory skills.

Your practice can't afford to leave employee practices to chance. The first step an employer should take is to reduce the exposure of having any type of Employment Practices claim.

Employment Practices can cause employers financial pain if not handled properly. The most important person who gets overlooked in this process is the supervisor. He/she has the most impact on how an employee feels towards the practice. Because of the daily actions of your supervisors, your practice could be subject to claims from employees—past and present—if they feel they were unfairly treated or that practice actions were not handled properly.

The focus of SilverStone Group's Employment Practices Liability Workshop Series is to focus your risk dollars not only on insurance, but also on reducing or preventing a loss by educating your staff and executives on how to properly manage this exposure.

## Steve Narans



Steve has over 25 years experience in human resources, executive leadership and organizational management. He has held both entry level and executive level positions in the healthcare and manufacturing industries. Steve has helped large and small clients alike with strategic planning, teambuilding, training and leadership development. Steve's unique consulting style allows clients to experience and relate to real-world situations while developing value-added plans for their organization. His workshop participants learn how to apply their new skills to add value back into the real world at work.

## Program Goals - How This Benefits You

- Save premium dollars by giving you the confidence to raise your retention/deductible for EPL insurance
- Better manage your risk internally if you are self-insuring the exposure
- Reduce your EPL insurance premium by providing your insurer with certified documentation that you are a reduced risk
- Lower risks of unfair treatment and/or wrongful discharge and increase leadership knowledge of Employment Practices law
- Increase satisfaction and retention of your staff

## Wisdom at Work

### Workshop Details

#### Dates

January 15, 2008	Behavioral Interviewing
January 29, 2008	Performance Management
February 12, 2008	Coaching and Responding to Conflict
February 26, 2008	Taking Corrective Action
March 11, 2008	The Supervisor's Role in Employment Policies and Law

#### Time

4:00 - 8:00 p.m.

#### Fees for Entire Series (Meals included)

MOMS Members: \$399

(\$349 if 3 or more from same organization)

non-MOMS Members: \$479

(\$429 if 3 or more from same organization)

#### Location

SilverStone Group  
11516 Miracle Hills Drive  
Omaha, NE 68154